



Huron Health System Board of Directors – Minutes Open Session

Committee:	Board of Directors – Open Session		
Date:	February 9, 2023	Time:	4:00 p.m. - 6:00 p.m.
Location:	MS Teams		
Chair:	Bruce Shaw	Recorder:	Stevie Cowdrey
Present:	Allan Ball, Aileen Knip, Brian Heagle, Christie MacGregor, Glen McNeil, Heather Hern, Jane Sager, Pat O'Rourke, Steve Ireland, Tara Oke Dr. Aaron Daters, Jimmy Trieu, Dr. Mark Nelham, Michelle Wick, Dr. Shannon Natuik		
Guests:	Matt Trovato		
Regrets:	Laura Stire, Susan Reis, Bob Robson		
Absent:	Anthony Hodsman, Dr. Sean Ryan		
1	Call to Order/Welcome		
1.1	<u>Call to Order/Welcome</u> <ul style="list-style-type: none"> • Mr. Shaw welcomed everyone and called the meeting to order at 4:02 p.m. • Land acknowledgement was shared. 		
2	Education		
3	Approvals and Updates		
3.1	<u>Declaration of Conflict of Interest</u> <ul style="list-style-type: none"> • Mr. Shaw asked if anyone had a conflict of interest to declare based on information contained in the package. <ul style="list-style-type: none"> ○ None. 		
3.2	<u>Agenda</u> <ul style="list-style-type: none"> • Approval/Changes <ul style="list-style-type: none"> ○ None. <p><u>MOVED AND DULY SECONDED</u> <u>MOTION: To approve the open session agenda as presented for the February 9, 2023 HHS Board of Directors meeting. CARRIED.</u></p>		
3.3	<u>Previous Minutes</u> <ul style="list-style-type: none"> • Approval/Changes <ul style="list-style-type: none"> ○ None. <p><u>MOVED AND DULY SECONDED</u> <u>MOTION: To approve the January 12, 2023 Board of Directors open session minutes as presented. CARRIED.</u></p>		
4	Staff Reports		
4.1	<u>Report of President & CEO</u> <ul style="list-style-type: none"> • As circulated via email, the federal government has announced a nearly \$200B increase to healthcare funding, including an immediate \$2B CHT top-up. This also involves 5% increase to the CHT over 10 years, bringing it up to 27%. It remains unclear how this will impact our hospitals at this time. • Moving forward, HHS will move to a hybrid meeting format. Locations will alternate by month with March meetings taking place in Goderich and April meetings taking place in Exeter. A virtual option will always be available. <ul style="list-style-type: none"> ○ Meeting invites will be updated to reflect this change. ○ Additionally, meeting materials will be made available through both email invites as well as through the existing SHHA Board Portal. ○ March and April meetings will be preceded by a hospital tour for any interested member. art of the meeting. • Some discussion re: hospital names and ensuring that hospital identities are not lost in translation. A reminder that directors serve as ambassadors to the community and should work to assist in managing these concerns. • Next week Mr. Trieu will be hosting community sessions to unveil the new strategic plan. <p><u>MOVED AND DULY SECONDED</u></p>		

	<p><u>MOTION: To accept the report of the President & CEO as presented. CARRIED.</u></p>
4.2	<p><u>Report of the CNE/VP Clinical Services</u></p> <ul style="list-style-type: none"> • Two outbreaks in area hospitals as well as regional ED closures created some additional pressures for our hospitals in the last month. • SHHA and AMGH will each partake in an ED peer-to-peer pilot program which will allow ED physicians to consult peers for clinical support. • It has been confirmed that OneNumber will be disbanded at the end of this month. <p><u>MOVED AND DULY SECONDED</u> <u>MOTION: To accept the Report of the CNE/VP Clinical Services as presented. CARRIED.</u></p>
4.3	<p><u>Report of AMGH Chief of Staff</u></p> <ul style="list-style-type: none"> • Physician burn out is an issue – expecting some gaps in upcoming ED schedule. • Current model is not enticing for ED locums, and discussions are underway to investigate potential improvements. <p><u>MOVED AND DULY SECONDED</u> <u>MOTION: To accept the Report of the AMGH Chief of Staff as presented. CARRIED.</u></p>
4.4	<p><u>Report of SHHA Chief of Staff</u></p> <ul style="list-style-type: none"> • SHHA Professional Staff by-laws have been passed at MAC, subject to legal review. <p><u>MOVED AND DULY SECONDED</u> <u>MOTION: To accept the Report of the SHHA Chief of Staff as presented. CARRIED.</u></p>
4.5	<p><u>Report of AMGH President of Medical Staff Association</u></p> <ul style="list-style-type: none"> • Dr. Daters echoed Dr. Natuik’s concerns of physician fatigue and burn out. • Some have suggested a Hospitalist or Internal Medicine Specialist model. These models are often fee for service, and after calculating the anticipated pay, it is determined that an additional top-up would be necessary for the model to be feasible. <p><u>MOVED AND DULY SECONDED</u> <u>MOTION: To accept the Report of the AMGH President of the Medical Staff Association as presented. CARRIED.</u></p>
5.0	<p>Committee Reports & Previous Minutes</p>
5.1	<p><u>Governance & Nominating</u></p> <ul style="list-style-type: none"> • Minutes of the December meeting were distributed with the meeting materials. • Governance policy reviews will begin in March. • All board members are encouraged to complete the board effectiveness evaluations, as well as the peer assessment tool following each meeting. <p><u>MOVED AND DULY SECONDED</u> <u>MOTION: To accept the previous minutes and verbal update of the Governance & Nominating Committee as presented. CARRIED.</u></p>
5.2	<p><u>Medical Advisory Committees</u></p> <ul style="list-style-type: none"> • Minutes the December AMGH MAC and SHHA MAC meetings were distributed with the meeting materials. <p><u>MOVED AND DULY SECONDED</u> <u>MOTION: To accept the previous minutes of the SHHA MAC and AMGH MAC as presented. CARRIED.</u></p>
5.3	<p><u>Recruitment & Retention</u></p> <ul style="list-style-type: none"> • Minutes of the November meeting were distributed with the meeting materials. • This committee is aware of and actively working to address the current physician recruitment challenges. A proposal will be coming forward re: hospitalist model at AMGH. <p><u>MOVED AND DULY SECONDED</u> <u>MOTION: To accept the previous minutes and verbal update of the Recruitment & Retention Committee as presented. CARRIED.</u></p>
5.4	<p><u>Quality Assurance</u></p>

	<ul style="list-style-type: none"> Minutes of the October AMGH Quality Assurance committee meeting and the October SHHA Quality, Utilization, and Risk committee meeting were distributed with the meeting materials. The common Quality Assurance Committee will be working to standardize and align the QIP across both sites for FY 23-24. <p><u>MOVED AND DULY SECONDED</u> <u>MOTION: To accept the previous minutes and verbal update of the Quality Assurance Committee as presented. CARRIED.</u></p>		
5.5	<p><u>Audit & Finance</u></p> <ul style="list-style-type: none"> Minutes of the January meeting were distributed with the meeting materials. SHHA is currently in a deficit position, largely due to the fact that 22 beds are in operation with funding for 19. Capital items are on track. AMGH is currently in an operating surplus. Next meeting will see the audit planning letters and engagement letters presented, as well as a review of SHHA’s investment portfolio. <p><u>MOVED AND DULY SECONDED</u> <u>MOTION: To accept the previous minutes and verbal update of the Audit & Finance Committee as presented. CARRIED</u></p>		
5.6	<p><u>Executive & Resources</u></p> <ul style="list-style-type: none"> Minutes of the January meeting were distributed with the meeting materials. <p><u>MOVED AND DULY SECONDED</u> <u>MOTION: To accept the previous minutes and verbal update of the Executive & Resources Committee as presented. CARRIED.</u></p>		
6	Business Arising from the Minutes		
7	New Business		
8	In-Camera Session		
8.1	<p><u>Move Into In-Camera</u></p> <ul style="list-style-type: none"> Previous Minutes Human Resources <p><u>MOVED AND DULY SECONDED</u> <u>MOTION: To move into the in-camera session at 5:22 p.m. CARRIED.</u></p>		
8.2	<p><u>Motions to Move out of In-Camera</u></p> <p><u>MOVED AND DULY SECONDED</u> <u>MOTION: To approve the recommendations made in the in-camera session. CARRIED.</u></p>		
9	Board Evaluations		
9.1	<p><u>Evaluations</u></p> <ul style="list-style-type: none"> Board members were reminded to complete the board effectiveness and peer evaluations via SurveyMonkey. 		
10	Next Meeting		
10.1	Date	Time	Location
	March 9, 2023	4:00-6:00 p.m.	MS Teams/Goderich Columbus Centre
11	Adjournment		
11.1	<p><u>Adjournment</u></p> <p><u>MOVED AND DULY SECONDED</u> <u>MOTION: To adjourn the February 9, 2023 Common Board of Directors meeting at 5:56 p.m. CARRIED.</u></p>		
Signature			
 			
Mr. Bruce Shaw, Chair		Mr. Jimmy Trieu, President / CEO & Secretary of the Board	