
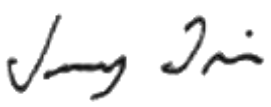


# MINUTES

Committee:	HHS Common Board		
Date:	April 10, 2025	Time:	4:01pm-6:29pm
Chair:	Glen McNeil, Board Chair	Recorder:	Alana Ross
Present:	David Atkinson, Nonie Brennan, Brian Heagle, Heather Hern, Lynn Higgs, Christie MacGregor, Glen McNeil, Dr. Natuik, Tara Oke, Dr. Patel, Jared Petteplace, Dr. Ryan, Jane Sager, Dr. Steinmann, Jimmy Trieu		
Regrets:	Steve Ireland, Susan Reis		
Guests:	Robert Lovecky (CFO)		
1	<b>Call to Order / Welcome</b> <ul style="list-style-type: none"><li>Mr. McNeil welcomed everyone and called the meeting to order at 4:01pm<ul style="list-style-type: none"><li>Notifications:<ul style="list-style-type: none"><li>Video/Audio recordings and transcriptions of the open session meeting are retained for the purpose of creating accurate minutes and will be expunged on final approval of the minutes by the Board; in-camera sessions are not recorded or transcribed</li></ul></li></ul></li></ul>		
1.1	<u>Land Acknowledgement:</u> <ul style="list-style-type: none"><li>Land acknowledgement reviewed</li></ul>		
1.2	<u>Patient Relations:</u> <ul style="list-style-type: none"><li>2025-04-Monthly Report-Patient Relations, circulated and reviewed<ul style="list-style-type: none"><li>Recognition of exceptional staff and programs in the Mental Health Unit for care of a family member</li><li>'Shout Out' to Human Resources for the fantastic job they have done with the job fairs<ul style="list-style-type: none"><li>UWO wants to meet with us</li><li>Nine externs have applied at AMGH</li></ul></li><li>'Shout Out' to IPAC and Amber for diligence in management of measles cases; acknowledgement received from HPPH</li></ul></li></ul>		
2	<b>Education / Guests</b>		
2.1	<u>Exploring Perceptions of Ontario Hospitals:</u> <ul style="list-style-type: none"><li>2025-03-27-Exploring Perceptions of Ontario Hospitals, circulated and reviewed<ul style="list-style-type: none"><li>OHA conducted research regarding Hospital Brands, Care and Services through an innovative research group<ul style="list-style-type: none"><li>Sample size 1,000</li><li>Hospitals continue to be the anchoring organizations for communities; an essential asset for respondents</li><li>Perception that pride in quality of healthcare has been declining since COVID-19 due to pressures of inadequate funding, beds, backlog of tests and surgeries</li><li>Toronto residents have significant services available to them and are most satisfied<ul style="list-style-type: none"><li>1 in 50 does not believe there is an issue with healthcare; however 39% say it is in crisis</li></ul></li><li>Aging population</li><li>Positive / negative hospital reviews seem to be trending in regards to how hospital care is perceived; related to long wait times, decline of the system, and HHR<ul style="list-style-type: none"><li>65% favourable / 28% negative</li></ul></li></ul></li></ul></li></ul>		
3	<b>Approvals and Updates</b>		
3.1	<u>Declaration of Conflict of Interest</u> <ul style="list-style-type: none"><li>Mr. McNeil asked if anyone had a conflict of interest to declare based on information contained in the package<ul style="list-style-type: none"><li>No conflicts were declared</li></ul></li></ul>		
3.2	<u>Agenda</u> <ul style="list-style-type: none"><li>Approval / Changes<ul style="list-style-type: none"><li>ADD 7.4 OHA Survey Participation</li></ul></li></ul>		

	<p><b><u>MOVED AND DULY SECONDED</u></b>  <b><u>MOTION: To approve the April 10, 2025 HHS Common Board agenda, as amended. CARRIED.</u></b></p>
3.3	<p><u>Previous Minutes</u></p> <ul style="list-style-type: none"> <li>Approval / Changes <ul style="list-style-type: none"> <li>None</li> </ul> </li> </ul> <p><b><u>MOVED AND DULY SECONDED</u></b>  <b><u>MOTION: To approve the March 20, 2025 HHS Common Board minutes. CARRIED.</u></b></p>
<b>4</b>	<b>Business Arising from Minutes</b>
<b>5</b>	<b>Consent Agenda Part 1 – Standing Reports</b>
5.1	<p><u>President &amp; CEO:</u></p> <ul style="list-style-type: none"> <li>2025-04-Monthly Report-CEO, circulated</li> </ul>
5.2	<p><u>CNE:</u></p> <ul style="list-style-type: none"> <li>2025-04-Monthly Report-CNE, circulated</li> </ul>
5.3	<p><u>CFO:</u></p> <ul style="list-style-type: none"> <li>2025-04-Monthly Report-CFO, circulated <ul style="list-style-type: none"> <li>Lab Manager hired, starts May 5</li> </ul> </li> </ul>
5.4	<p><u>AMGH Chief of Staff:</u></p> <ul style="list-style-type: none"> <li>2025-04-Monthly Report-COF</li> </ul>
5.5	<p><u>SHH Chief of Staff:</u></p> <ul style="list-style-type: none"> <li>2025-04-Monthly Report-COF</li> <li>2025-03-20-MAC Minutes <ul style="list-style-type: none"> <li>Physicians disappointed regarding CBC interview, as the discussion did not reflect the program that was cancelled; CEO will be reaching out to CBC with corrections</li> </ul> </li> </ul>
5.6	<p><u>AMGH President of Medical Staff:</u></p> <ul style="list-style-type: none"> <li>No report</li> </ul>
5.7	<p><u>SHH President of Medical Staff:</u></p> <ul style="list-style-type: none"> <li>No report</li> </ul>
	<p><b><u>MOVED AND DULY SECONDED</u></b>  <b><u>MOTION: To accept the Staff Reports and MAC Minutes, as presented. CARRIED.</u></b></p>
<b>6</b>	<b>Consent Agenda Part 2 – Committee Reports &amp; Previous Minutes</b>
6.1	<p><u>Governance &amp; Nominating:</u></p> <ul style="list-style-type: none"> <li>G&amp;N meeting held on March 21, 2025, documents circulated: <ul style="list-style-type: none"> <li>2025-04-Report to Board-G&amp;N</li> <li>2025-02-21-G&amp;N Minutes</li> <li>Skills Matrix-Summary</li> </ul> </li> <li>Thank you to all who completed the Skills Matrix Survey; shows a very skilled Board <ul style="list-style-type: none"> <li>Will use results to plan for education throughout the year</li> <li>Suggested a round table discussion regarding how directors score themselves</li> <li>Based on discussion at G&amp;N, Ex Officio directors are no longer required to complete the Skills Matrix Survey, as the Committee does not recruit for those positions; Ex Officio positions are tied to the Leadership position that one holds, i.e., CEO, CNE, CFO, COS, etc.; going forward, this will allow the Committee to more accurately determine the skills they need to recruit for in future Directors</li> <li>Based on feedback from last year's HHS Summit, Governance Committee is working on training and educating Board members and evolving available skills sets</li> </ul> </li> <li>Annual meeting scheduled for June 26, 2025, planning under way</li> <li>HHS Board recognized as very progressive and proactive</li> </ul>
6.2	<p><u>Resources:</u></p> <ul style="list-style-type: none"> <li>Resources meeting scheduled for May 22, 2025</li> </ul>
6.3	<p><u>Audit:</u></p> <ul style="list-style-type: none"> <li>Audit meeting scheduled for May 22, 2025</li> </ul>

6.4	<u>Quality Assurance:</u> <ul style="list-style-type: none"><li>• QA meeting scheduled for May 14, 2025<ul style="list-style-type: none"><li>◦ 2025-04-Report to Board-QA, circulated</li></ul></li></ul>	
6.5	<u>Recruitment &amp; Retention:</u> <ul style="list-style-type: none"><li>• R&amp;R meeting scheduled for May 6, 2025</li></ul>	
6.6	<u>Joint Hospitals &amp; Foundations:</u> <ul style="list-style-type: none"><li>• JH/F meeting scheduled for June 4, 2025</li></ul>	
	<b><u>MOVED AND DULY SECONDED</u></b> <b><u>MOTION: To accept the Committee Reports and Minutes, as presented. CARRIED.</u></b>	
7	<b>New and Other Business</b>	
7.1	<u>HHS Financial Update:</u> <ul style="list-style-type: none"><li>• HHS F2425 P11 Results, circulated and reviewed<ul style="list-style-type: none"><li>◦ No significant changes in numbers since last month</li><li>◦ Positive variance due to slightly higher revenues that expenses this month, mostly due to one-time funding received at AMGH</li><li>◦ HHS year-end deficit is expected to be \$1.2M in comparison to the budgeted \$4.4M</li><li>◦ SHH investments liquidated to increase cash flow, however, concern remains that cash flow degradation will continue</li><li>◦ Salary and benefits costs are increasing, which in turn increases the anticipated deficit budget for F2526<ul style="list-style-type: none"><li>▪ Ontario Legislature developing provincial budget on Apr 14</li></ul></li><li>◦ Staff shortages are slowly being addressed with successful recruiting</li><li>◦ MOU signed with LHSC regarding HIS upgrades</li></ul></li><li>• Government is focused on threats of tariffs being added to pharmaceuticals, which will have a significant impact on Canada, on top of financial and resource pressures we are already facing<ul style="list-style-type: none"><li>◦ Planning is underway to guarantee prices in the short and medium term</li></ul></li><li>• Small and medium northern hospitals are utilizing Lines of Credit</li><li>• OHA hosted a survey for Finance Leaders related to anticipated F2526 budget submissions; OHA is advocating for proper funding of hospitals</li></ul> <b><u>MOVED AND DULY SECONDED</u></b> <b><u>MOTION: To accept the HHS F2425 Period 11 Results, as presented. CARRIED.</u></b>	
7.2	<u>Community Engagement Council:</u> <ul style="list-style-type: none"><li>• 2025-04-Report to Board-CEC and draft slides, circulated<ul style="list-style-type: none"><li>◦ CEC scheduled for June 4, 2025, 6:15pm at the Bayfield Community Centre</li><li>◦ Overview of Master Planning will be provided and will then break into discussion groups; asking Board members to assist in engaging attendees</li><li>◦ Early engagement of outside stakeholders; preparing community</li></ul></li></ul>	<u>Action:</u> <ul style="list-style-type: none"><li>• Review slides and forward any questions / feedback to <a href="mailto:jimmy.trieu@amgh.ca">jimmy.trieu@amgh.ca</a></li><li>• Update slides regarding data of poor condition hospitals</li><li>• Forward May Board invite to David Greer</li></ul>
		<u>By whom / when:</u> <ul style="list-style-type: none"><li>• All; Apr / May</li><li>• Trieu; This week</li><li>• EA; Today</li></ul>
7.3	<u>Board Work Plan:</u> <ul style="list-style-type: none"><li>• F2425 Board Work Plan, circulated<ul style="list-style-type: none"><li>◦ On track; working on a process for updating the Work Plans</li></ul></li></ul>	
7.4	<u>OHA Survey Participation:</u> <ul style="list-style-type: none"><li>• OHA is asking if Hospital Boards are willing to participate in a survey regarding Diversity, Equity and Inclusion; voluntary and anonymous<ul style="list-style-type: none"><li>◦ Purpose is to understand potential gaps in diversity at hospital leadership and governance levels</li></ul></li></ul>	
	<u>Action:</u> <ul style="list-style-type: none"><li>• Contact OHA and have them forward the survey to the HHS Board Directors</li></ul>	<u>By whom / when:</u> <ul style="list-style-type: none"><li>• Trieu; This week</li></ul>

8	<b>In-Camera Session</b> <ul style="list-style-type: none"><li>○ Notifications:<ul style="list-style-type: none"><li>▪ All Board and Ex Officio Members are invited to remain for in-camera sessions, and guests will be invited by the Board Chair, as required; any members with conflicts of interest during in-camera discussion, can be recused as needed</li><li>▪ All participants of the in-camera session are expected to ensure that their surroundings are secured from unauthorized participants</li></ul></li></ul>				
8.1	<u>Move into In-Camera:</u> <ul style="list-style-type: none"><li>• Human Resources</li></ul> <p><b><u>MOVED AND DULY SECONDED</u></b> <b><u>MOTION: To move into the in-camera session at 4:50pm. CARRIED.</u></b></p>				
8.2	<u>Move Out of In-Camera:</u> <p><b><u>MOVED AND DULY SECONDED</u></b> <b><u>Recommendation made to move back into open session at 6:25pm. CARRIED.</u></b></p>				
8.3	<u>Motions made based on In-Camera discussion:</u> <p><b><u>MOVED AND DULY SECONDED</u></b> <b><u>MOTION: To authorize a letter to be submitted to Minister Thompson on behalf of HHS, signed by Board Chair, outlining the financial situation of HHS. CARRIED.</u></b></p> <p><b><u>MOVED AND DULY SECONDED</u></b> <b><u>MOTION: To accept option 3 as outlined in the Briefing Note regarding Investments: Option 3 is to remove all current investment funds and reinvest them in another financial instrument such as short term cashable GICs. This option would preserve the fund balance at withdrawal, would not require large management fees and allow HHS to withdraw funds as needed over the next 12 to 15 months with no risk to further losses. This option would require moving the funds to a new financial institution as the fund managers do not offer GICs or similar instruments. CARRIED.</u></b></p> <table><tr><td><b><u>Action:</u></b><ul style="list-style-type: none"><li>• Tailor letter, sign and send</li><li>• Host next Board / Vice Chair Meeting</li></ul></td><td><b><u>By whom / when:</u></b><ul style="list-style-type: none"><li>• Trieu; Today</li><li>• McNeil; Apr</li></ul></td></tr></table>			<b><u>Action:</u></b> <ul style="list-style-type: none"><li>• Tailor letter, sign and send</li><li>• Host next Board / Vice Chair Meeting</li></ul>	<b><u>By whom / when:</u></b> <ul style="list-style-type: none"><li>• Trieu; Today</li><li>• McNeil; Apr</li></ul>
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9	<b>Round Table</b>				
10	<b>Board Evaluations</b>				
11	<b>Next Meeting &amp; Adjournment</b> <div>Regrets to <a href="mailto:alana.ross@amgh.ca">alana.ross@amgh.ca</a></div>				
	<b>Date</b>	<b>Time</b>	<b>Location</b>		
	May 8, 2025	4:00pm-6:00pm	AMGH Boardroom / MS Teams available		
	<u>Motion to Adjourn Meeting:</u> <p><b><u>MOVED AND DULY SECONDED</u></b> <b><u>MOTION: To adjourn the April 10, 2025 HHS Common Board meeting at 6:29pm. CARRIED.</u></b></p>				
<b>Signature</b>					
<div><div> Mr. Glen McNeil, Board Chair</div><div> Mr. Jimmy Trieu, President &amp; CEO</div></div>					